



# Annual Impact Report

Jan 1 - Dec 31, 2023

Compass of Carolina | 1100 Rutherford Road, Greenville, SC 29609  
[www.compassofcarolina.org](http://www.compassofcarolina.org) | 864-467-3434 (Main)

# A message from our Leadership

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*“2023 was a year full of new beginnings. It is your support and trust in our work that has sustained us for 105 years. The following pages share a glimpse of our accomplishments.”*

Laurie Rovin, Executive Director

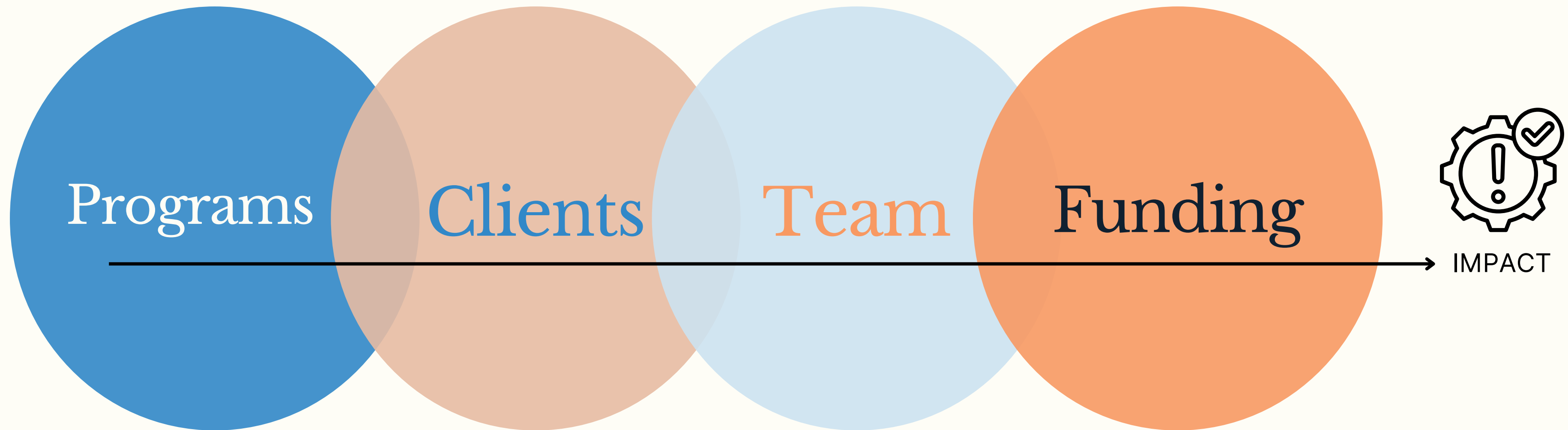


*“Compass of Carolina positively impacts the lives of the most vulnerable members of our community. We strive to grow our reach so we can help many more in the years to come.”*

John Riddle, Board Co-Chairman

<b>Mission</b>	<b>Vision</b>
<p><b>Provide compassionate services to individuals &amp; families in need through counseling, education and financial benefits management.</b></p>	<p><b>A community strengthened by resilient individuals and stable families.</b></p>
<b>Core Services</b>	<b>Goals</b>
<p><b>Counseling, Family Violence Intervention Program (FVIP), Representative Payee Case Management.</b></p>	<p><b>Create a sustainable funding stream to meet mission impact.</b></p>

**We evaluated four elements of Compass to ultimately understand the impact made to the Upstate of SC.**





# Programs

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**Compass offers a variety of programs within 3 strategic departments. Many of these services are offered in English and Spanish\*.**

- **Counseling:** Individuals (Adolescent, Adult), Couples, Family, and EAP Counseling
- **Family Violence Intervention Program (FVIP):** Anger Management\*, Survivors of Domestic Violence\*, Batterer/Perpetrator\*, & Veteran Resiliency.
- **Representative Payee Case Management:** Veterans Assistance, SSI / SSA, or Homeless individuals
- Starting in 2024: Second Chance (high truancy/expulsions), Co-Parenting through Divorce, Healthy Teens, & Rollercoasters (children witnessing domestic violence)

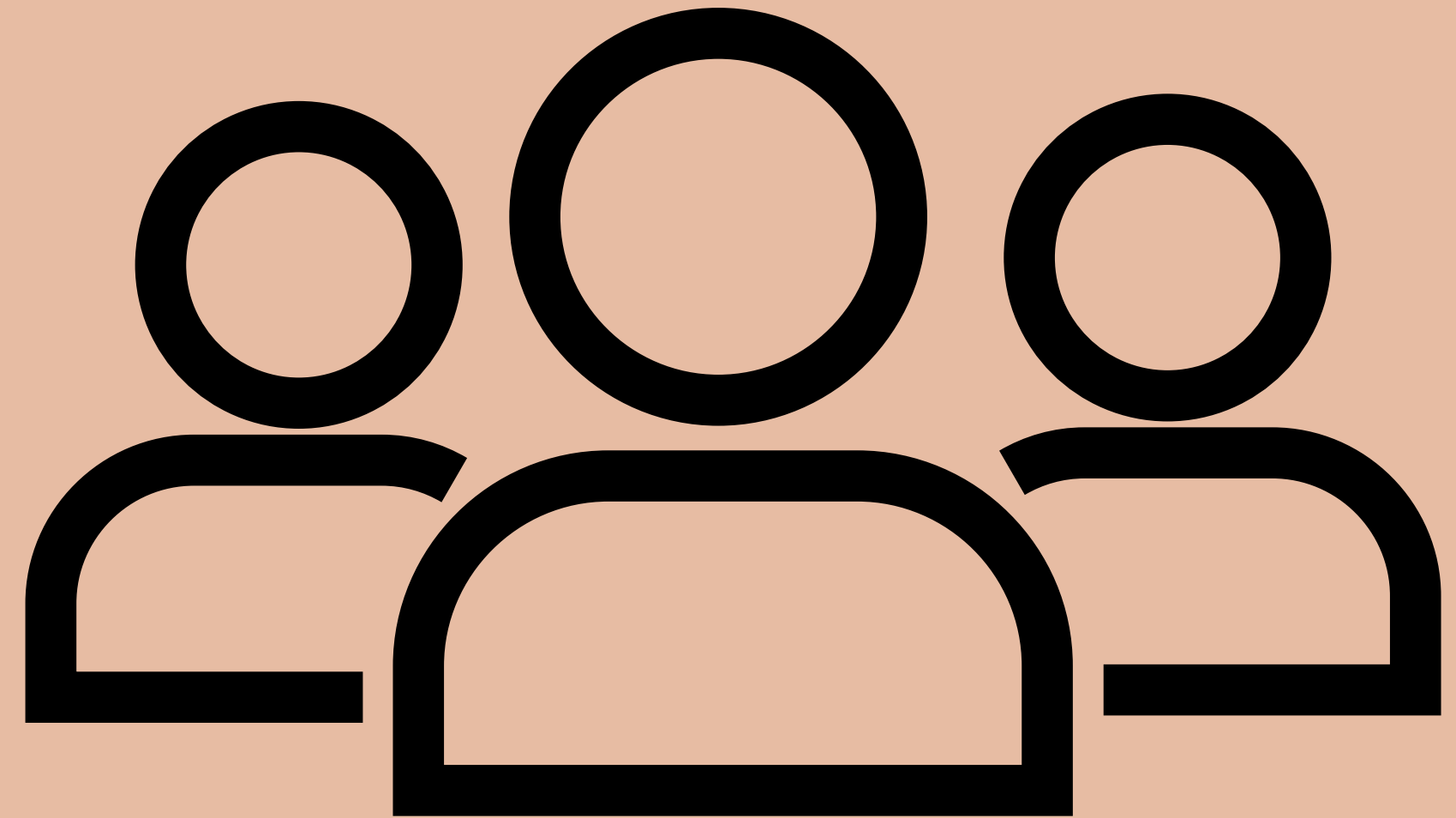
**Compass reaches a wide demographic within the Upstate of SC.**

In year 2023, an average of 92 individuals per month were served for a total of 1104 annually.

72% Family Violence

28% Representative Payee Support

# Clients



Dedicated Board of Directors co-chaired by **Cheryl Hicks and John Riddle.**

Experienced Leadership Team, **Laurie Rovin and Harold Mayes.**

Staff team comprised of licensed Behavioral Health Therapists and Counselors, focused on serving both English and Spanish speaking clients.



Team

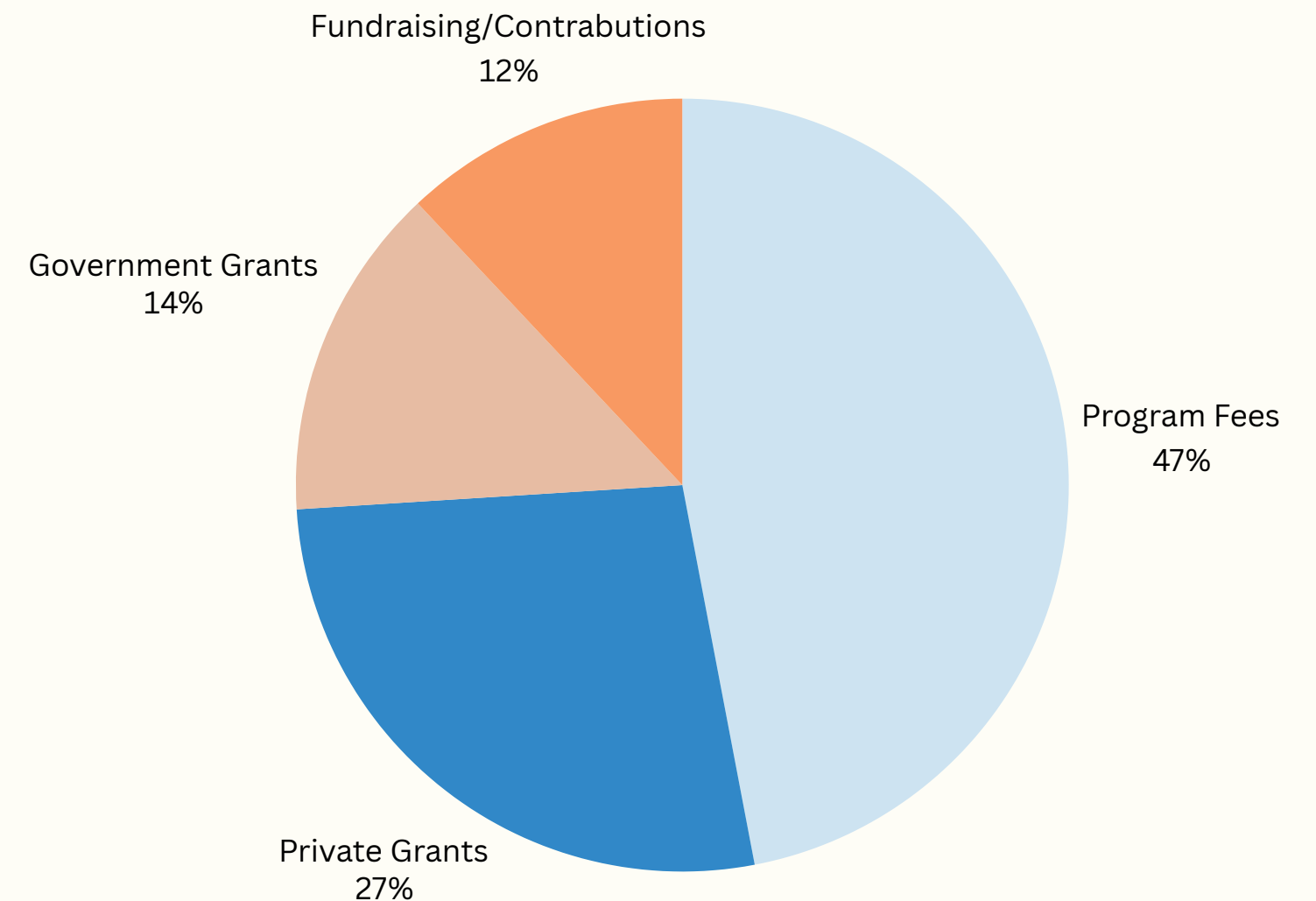
# Funding

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As of year end 2023, Compass funding was sourced through

- 47% program fees,
- 27% private grants,
- 14% government grants,
- 12% fundraising & contributions







**Compass of Carolina held its first annual Hopefall Gathering on October 18, 2023.**

Thanks to our many sponsors, staff and volunteers, and the 200 guest that attended, we had an incredible inaugural event that included keynote speaker **Michael Cogdill.**

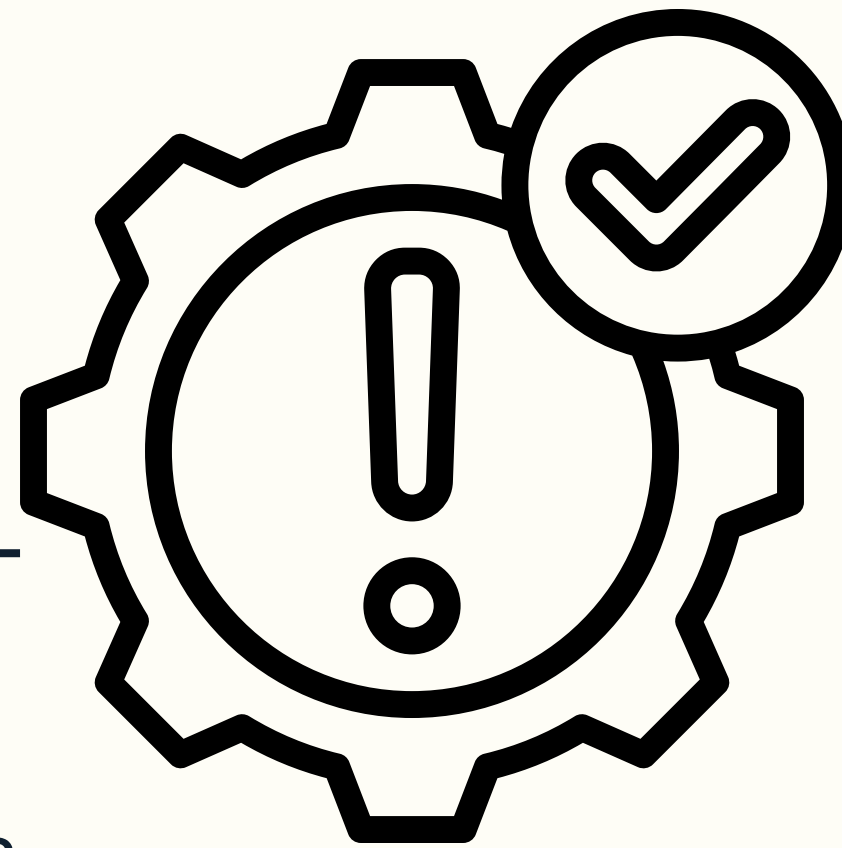
Plans have already begun for next year's event, where we will celebrate Compass of Carolina's 105th year anniversary of helping those in need find the right path in life. We hope to see you there ... It is an event you do not want to miss!



# 2023 Grants & Hopefall Gathering Sponsors

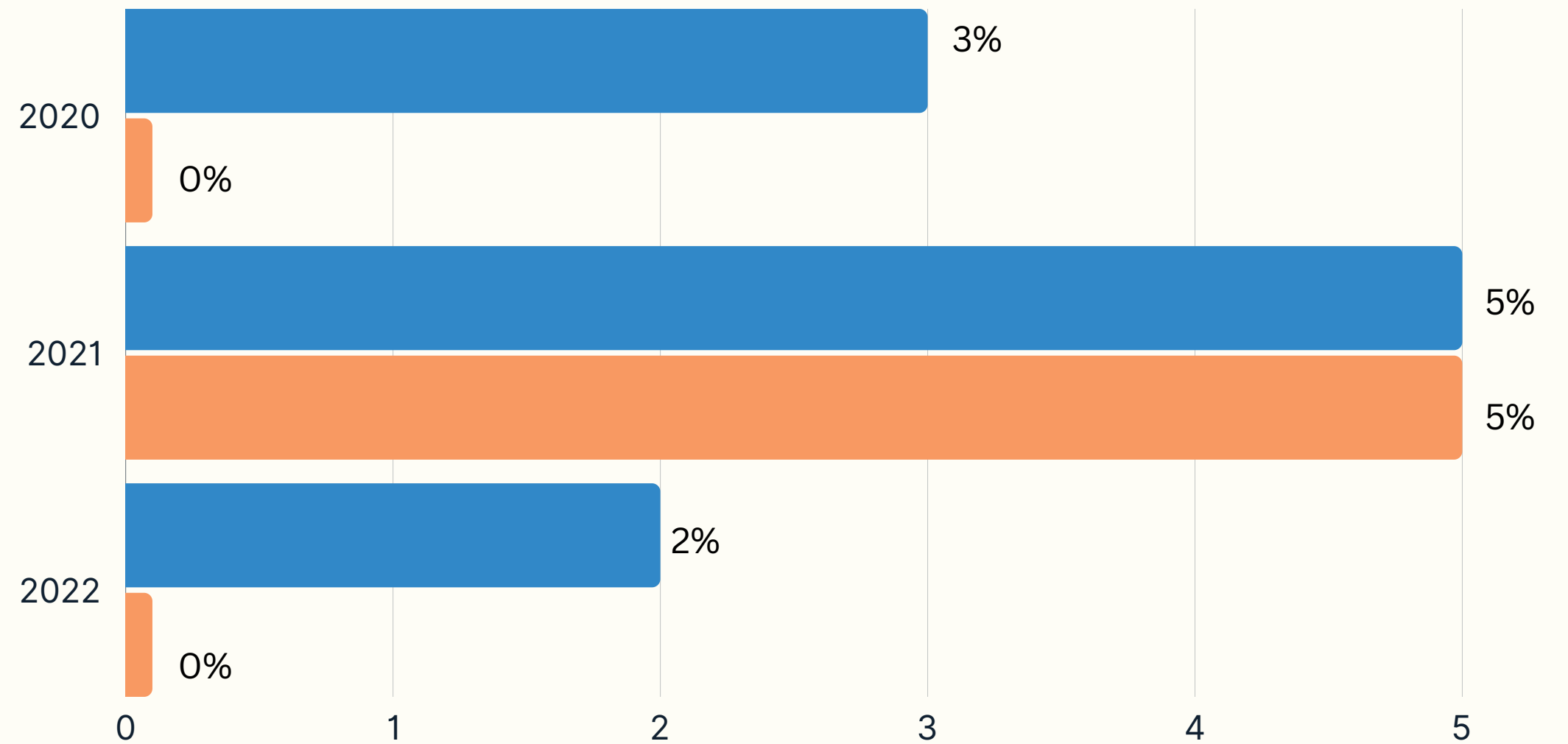
- 3M
- CapTrust Community Foundation
- Carolina Center for Medical Excellence
- Dabo's All In Team Foundation
- Department of Crime - Violence Against Women Act (VAWA)
- Department of Crime - Victims of Crime Act (VOCA)
- F.W. Symmes Foundation
- John I. Smith Charities
- Neil M. Timmons Foundation
- Sisters of Charities SC Foundation
- Spinks Family Foundation
- The Jolley Foundation
- United Way of Greenville County
- Wells Fargo Foundation
- Andrea Olvera
- Bank of Travelers Rest
- Bernadine Atkins
- BMW Manufacturing
- Bradshaw Gordon & Clinkscales
- Christophillis & Gallivan
- Community Journals
- Count On Us Controller Services
- Creative Builders
- Elliott Davis
- Fidelity Bank
- Greenville Drive
- Heavy Salvage
- Innovation Builders
- InvestiNet LLC
- ITW Hartness
- Janice Baddley & Associates
- Jason Elliott, Attorney At Law, LLC
- Jim and Heather Volz
- John Riddle
- Local Pizza Pie Company
- Long Branch Baptist Church
- Matt Crider: JHA Sotheby's International Realty
- Molinia Healthcare
- North American Rescue
- North Greenville University
- Piedmont Natural Gas
- Pinnacle Financial Partners
- PLUS Inc
- Rail Engineering Services, LLC
- SEC Construction
- Stacey Jackson
- STEM Research Group
- Stone & Associates
- The Insurance Source
- TOHIBA
- United Community

# Impact

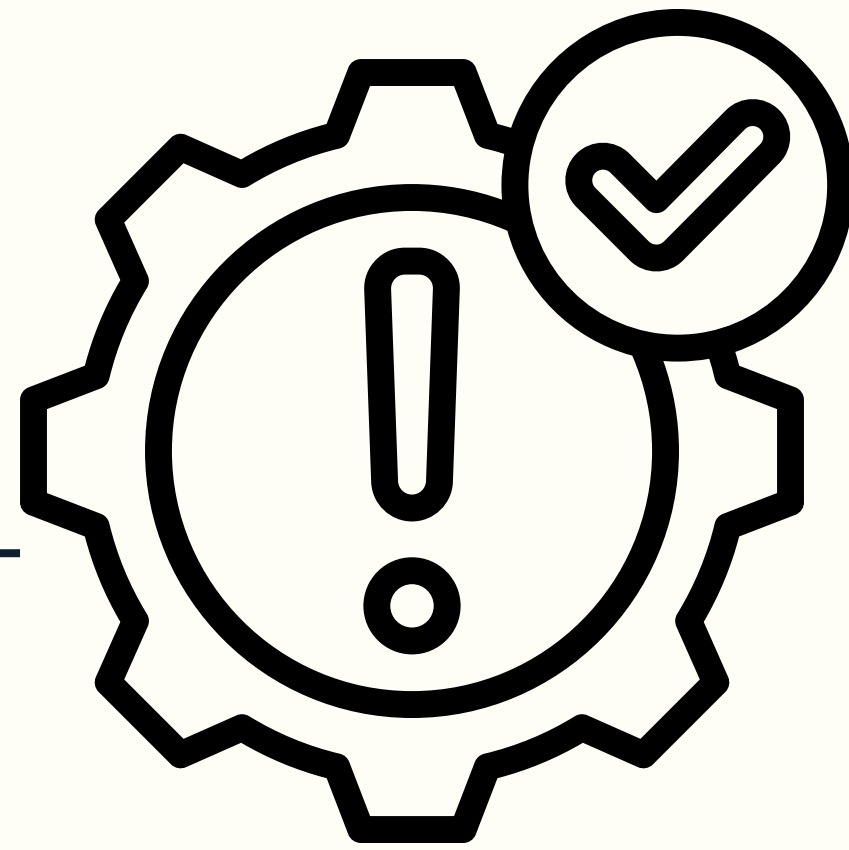


Compass has seen a reduction in Greenville County recidivism rates, following a spike during Covid, for graduates of both the **Batterer Intervention Program (BIP)** and **Anger Management Program (AMP)**.

## Reduction in Recidivism Rate of Compass Graduates (Greenville County)

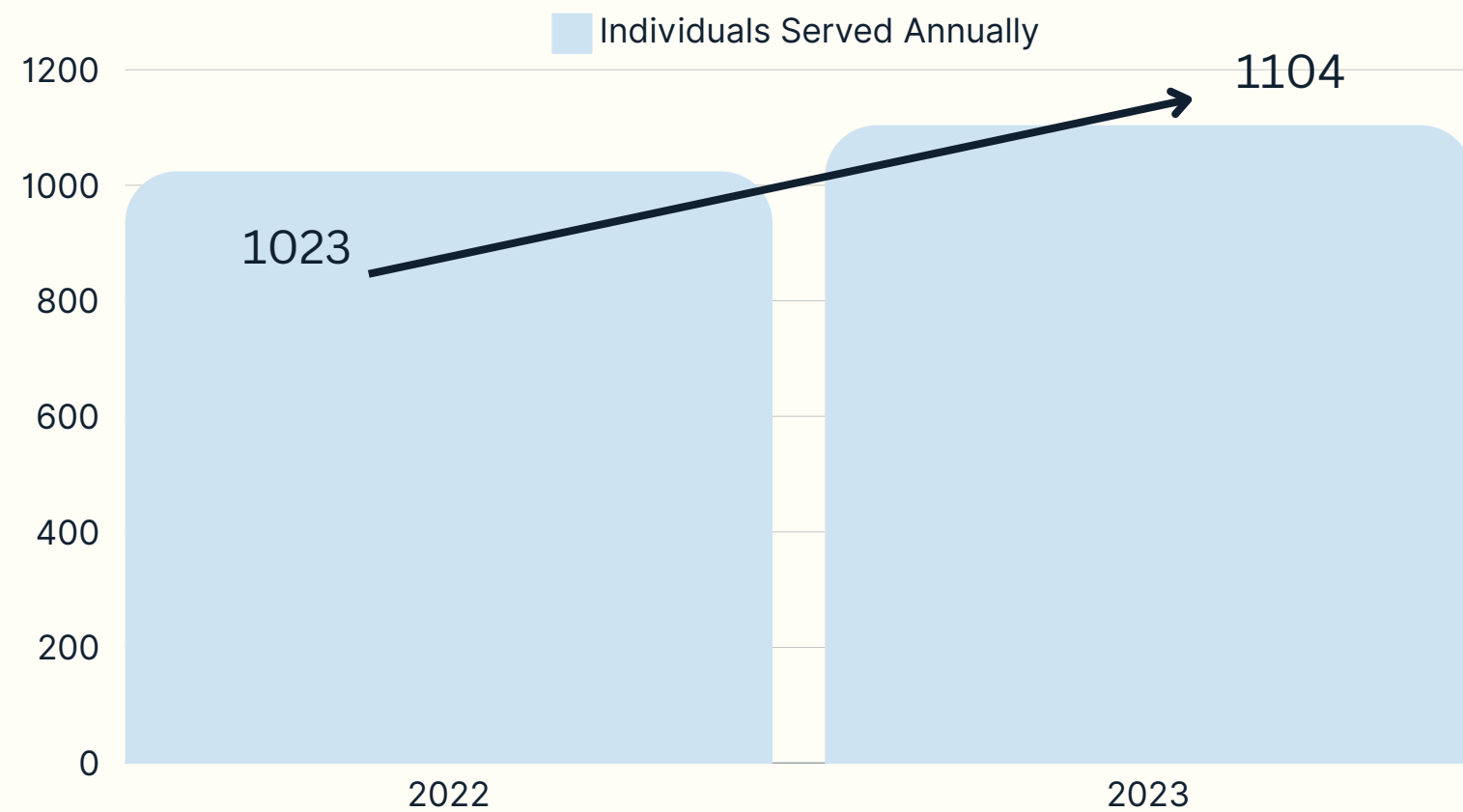
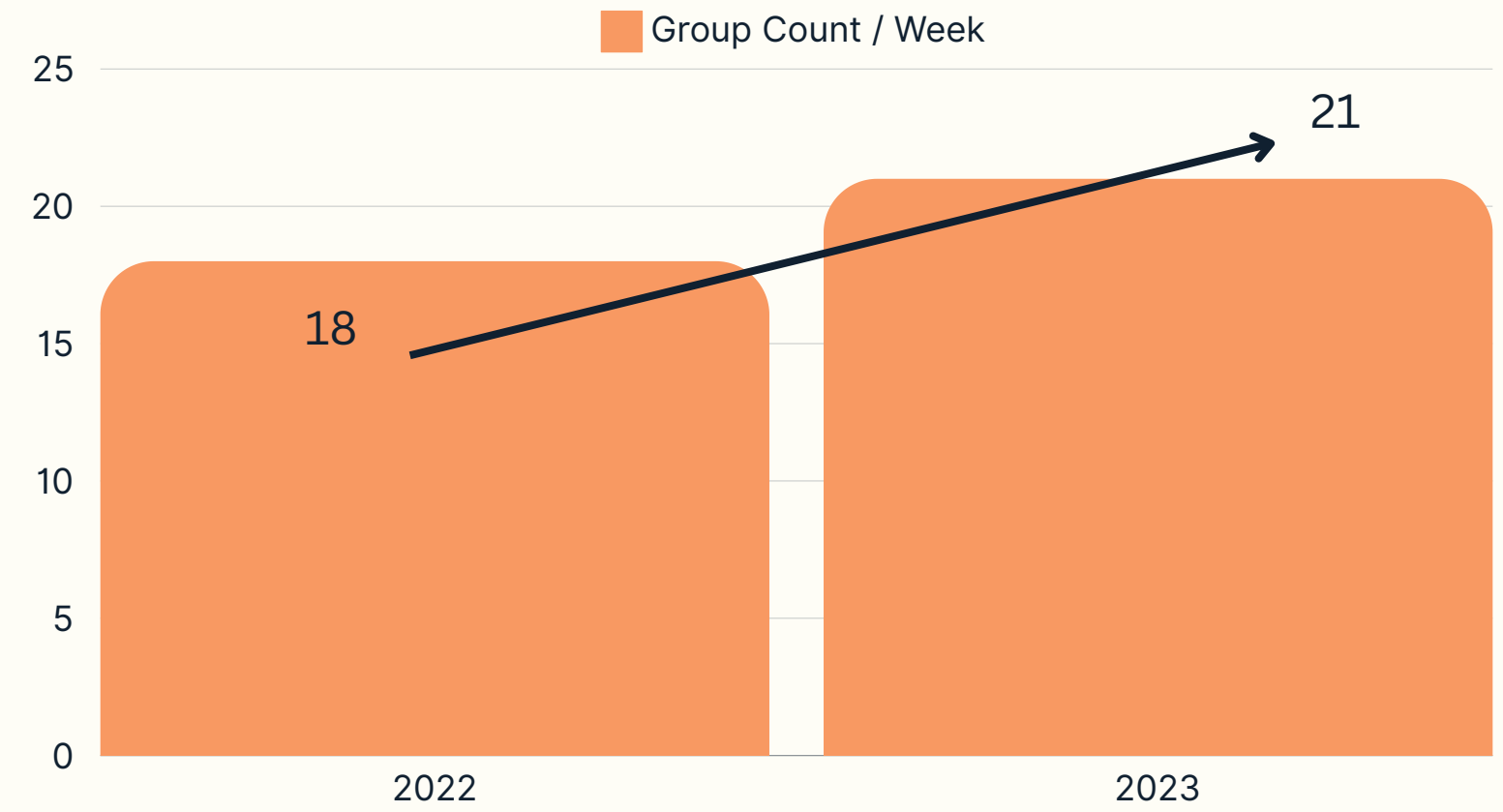


# Impact



Compass has a proven record of increase in access to mental health services year-over-year.

Psychoeducational groups offered per week is up 12.5% and number of individuals served is up 7.4%.



**Compass recognizes that no one organization can do it alone.**

**In 2023, we were thankful for all our collaborating partners:**

**Department of Social Services**

**Greenville County Schools**

**Greenville County Domestic Violence & Magistrate Courts**

**Greenville, Greenwood & Spartanburg Solicitor's Office**

**Greenville County Well-Being Partnership**

**Miracle Hills Overcomer Center**

**Project Host**

**The Dream Center**

**Safe Harbor**

**SC Coalition Against Domestic Violence and Sexual Assault.**

**SC Attorney General's Office (Dept of Crime)**

**SC Probation, Parole and Pardon Services**

**Upstate Warrior Solutions**

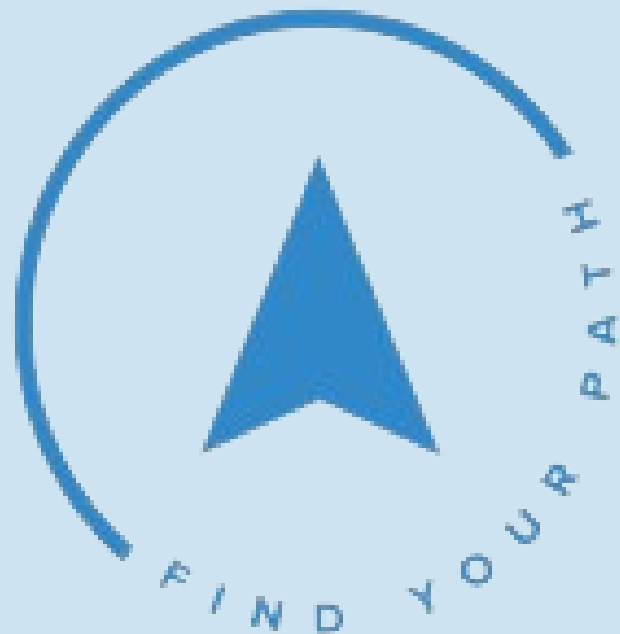
**Upstate Fatherhood Coalition**

**Veterans Administration**

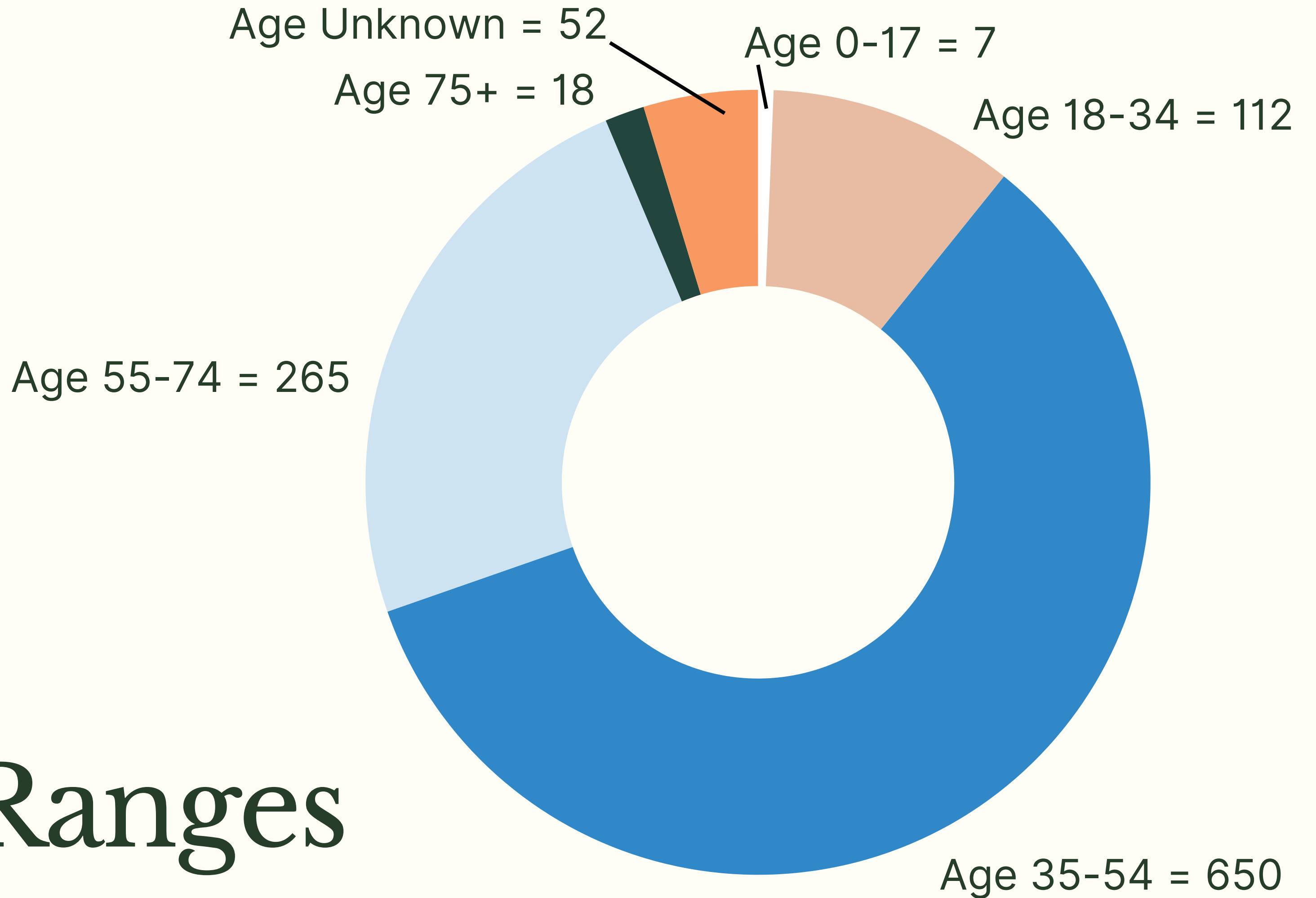


**During 2023, Compass served a total of  
1104 individuals  
whose demographics are represented  
on the next slides.**

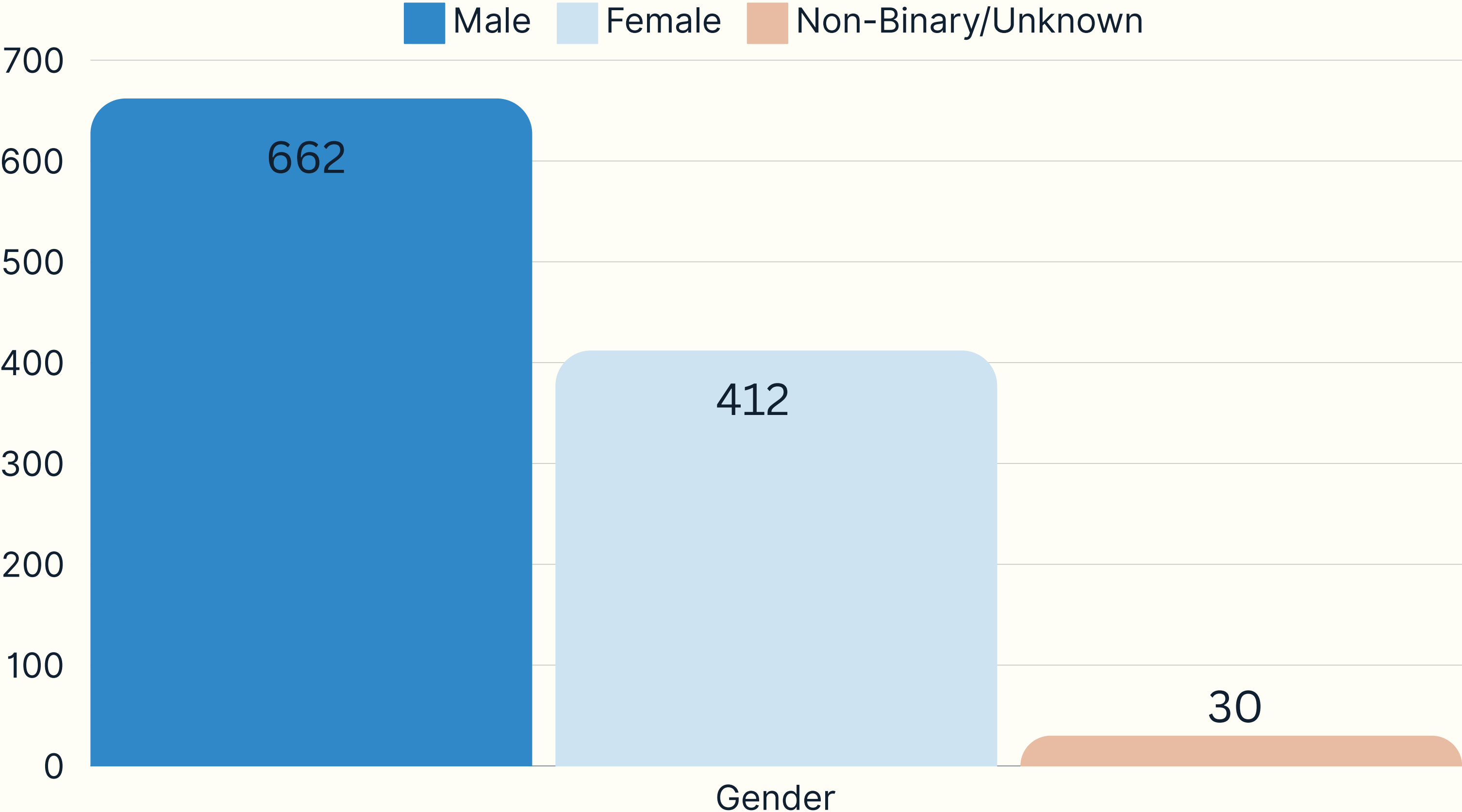
Within this group, 113 individuals were veterans,  
52 identified LGBTQ+, 56 were refugees/immigrants,  
607 had disabilities, and  
623 were involved in the justice system.



# Age Ranges

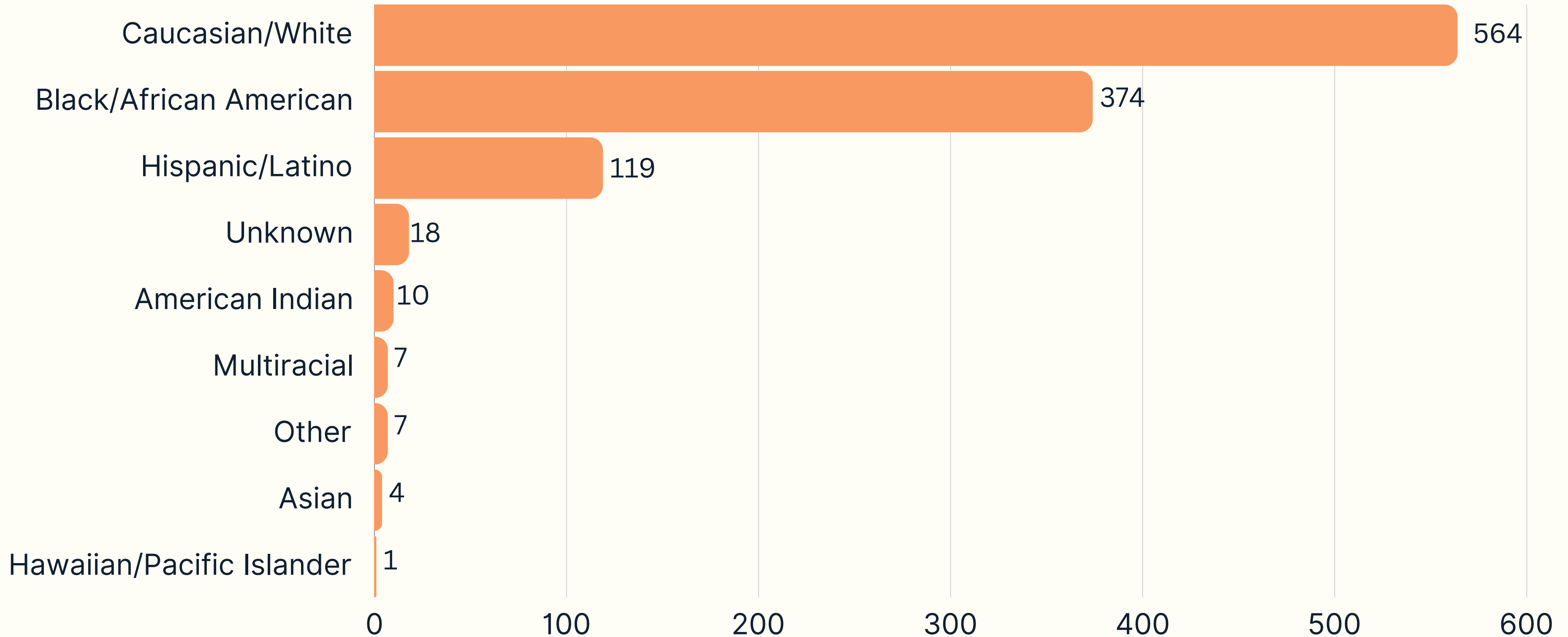


# Gender





# Ethnicity





# What Our Clients Are Saying

"Compass gives me hope. Hope to know that our family will overcome the demons we face. Hope to know that as long as I do what the Compass staff asks of me, we will overcome our history of violence. We can't change the past, but we can change our futures."  
-Amber, Family Violence Intervention Program

"My wife and I go over the lessons every week together."  
-Alex, Family Violence Intervention Program

"My boyfriend took the Anger Management Class. Now I want to take it. I think it will really help our relationship."  
-New Referral, Family Violence Intervention Program

"We should be teaching this stuff in High School."  
-Jesse, Family Violence Intervention Program



Thank you  
very much!

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